

Greene Central School

Gordon Daniels, Interim Superintendent



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Greene Central School has begun the process of reviewing its policy manual to assure alignment with state and federal regulations. This procedure is also undertaken to protect the district from litigation where possible.

The policy manual has basically three sections. The first section involves policies that the district is required by law to have, the second section involves policies that are recommended and the third section involves policies that address issues such as social media, cell phone use, etc.

Greene Central School's Board of Education has begun the process of examining and reviewing section one of the policy manual. These policies are required by state and federal law. Therefore, we, as a district, must review and adopt these policies.

Two policies within this section have created controversy within our community. It is important that everyone read the policies in their entirety and listen to questions and answers provided by our administration, our board members, and our legal representatives as we move forward.

The two policies at issue are:

Policy # 11 – Notice of Non-Discrimination Section 504 of the Rehabilitation Act/Title IX and Title VII Sexual Harassment Policy (see below)

Policy # 12 – Sexual Harassment Policy (see below)

Greene Central School is currently developing a plan to provide bodily privacy for all of our students in locker room areas. Privacy stalls will be constructed during the April school break. This is the result of numerous communications with area districts and school attorneys to provide optional privacy for all of our students.

It is essential that everyone understand the position that the Board of Education, administration, faculty and staff finds itself in. We all have taken an oath to support and defend the constitution of the United States of America and the constitution of the State of New York. These two policies are required by laws both federal and state that we are required to support. There is no choice as to its adoption, only honest efforts to provide the most respectful and sincere efforts to meet the needs of our students and community in a legal and non-discriminatory manner.

Please feel free to call with questions and concerns. We will do our best to honestly answer questions and address issues as they surface.

Sincerely,

Gordon Daniels

Int. Superintendent of Schools