

**GREENE CENTRAL SCHOOL
GREENE, NY
BOARD OF EDUCATION REGULAR BUSINESS MEETING
WEDNESDAY, JUNE 15, 2005**

A Regular Board of Education meeting was called to order at 7:05 p.m. by President, Kenneth Harrington, in the Auditorium, High School/Middle School complex, South Canal Street, Greene, NY.

CALL TO ORDER

BOARD MEMBERS PRESENT:

Mr. Kenneth Harrington, President
Mr. Christopher Austin, Vice-President
Mr. Christopher Cox (arrived @ 7:07 p.m.)
Mrs. June Cooper
Mr. Richard Boeltz
Mr. Jim Strenkert
Mr. Robert Fiester

ROLL CALL

ADMINISTRATIVE STAFF PRESENT:

Dr. Frederick F. Tarolli, Superintendent
Mr. Gary Smith, Superintendent Elect
Mr. Gordie Daniels, High School Principal
Mr. Vincent Coletta, Intermediate School Principal
Mrs. Judy Gorton, Middle School Principal
Mrs. Carole Stanbro, Primary School Principal
Mrs. Cynthia Ferguson, CSE Chairperson
Mrs. Nancy Stiles, Business Manager/Treasurer
Mrs. Helen Hunsinger, Transportation Supervisor
Mr. Marvin Ladner, Superintendent of Buildings & Grounds
Mr. John Girton, Technology Coordinator

OFFICERS PRESENT:

Mrs. Donna Utter, District Clerk

EXECUTIVE SESSION:

- Motion made by Boeltz, seconded by Fiester to adjourn to Executive Session for a particular personnel matter, negotiations, and a student matter at 7:06 p.m.

Yes-6, No-0

**EXECUTIVE
SESSION**

- President Harrington reconvened the meeting at 7:41 p.m.

RECONVENE

ADDITIONS/DELETIONS TO AGENDA:

- None.

**ADDITIONS/
DELETIONS TO
AGENDA**

MINUTES:

- Motion made by Cox, seconded by Cooper to approve the minutes of the Work Session meeting held on Wednesday, June 1, 2005.

Yes-7, No-0

**MINUTES
6/1/05**

CALENDAR:

- June 16-23 - Regents Exams
- June 17 - Retirement Tea-High School Library-2:30 p.m.
- June 17 - Dr. Tarolli's Retirement Dinner-6:00 p.m.
- June 19 - Baccalaureate-Berean Church-7:00 p.m.
- June 23 - Half Day K-5
- June 24 - Staff In-service Day - No Students
- July 4 - Holiday
- July 6 - Board of Education Organizational Meeting-6:30 p.m.

**NANCY BROMLEY -
SPORTS & ATHLETIC
POLICY**

- Mrs. Nancy Bromley addressed the Board regarding the proposed Sports & Athletic Policy. Mrs. Bromley stated that she was happy to see the revisions made in the policy. She stated that she was appalled by the first draft of the policy, which she felt, would have punished the athletes. Mrs. Bromley stated that she was confident that the coaches weight all the factors before recommending that an athlete be moved up. Mrs. Bromley also stated that Greene is fortunate to have the high caliber of coaches that they have.

**CHRISTOPHER WENTLENT
SPORTS & ATHLETIC
POLICY**

- Mr. Christopher Wentlent spoke to the Board regarding the Sports & Athletic Policy. Mr. Wentlent explained to the Board that one of the reasons his family decided to move to Greene was the sports programs and the environment for achievement. Mr. Wentlent stressed that it is important to prepare students for the outside world and being competitive. Mr. Wentlent recommended that the district reinforce the procedures that are in place such as discussing cuts/accelerating athletes with coach and athletic director, appointment of coaches every year and that the district rely and trust the expertise of the coaching staff to make the appropriate decisions regarding their athletes.

**PENNY BLAKE -
SPORTS & ATHLETIC
POLICY**

- Mrs. Penny Blake addressed the Board as a former athlete of Greene Central School. She stated that it was a shame how the first policy was drafted and the fact that the coaches were left out of the initial discussions. Mrs. Blake stressed how much athletics prepares you for the outside world. She stated that coaches know the players best and should make the decisions regarding those players and that the district should respect their judgment.

**TRACY LARKIN PARKER-
SPORTS & ATHLETIC
POLICY**

- Mrs. Parker addressed the Board as a former athlete of Greene Central School. She stated that she was an athlete in college however, the best coaching she ever received was from Greene. As a current teacher/coach, her district created a committee of teachers, coaches, parents, students and community members to draft a Sports & Athletic Policy. Mrs. Parker offered a copy of her district's policy for Greene to review.

**DR. TAROLLI -
SPORTS & ATHLETIC
POLICY**

- Dr. Tarolli again apologized for not including the coaches in the first draft of the proposed revised policy. Dr. Tarolli stated that following the previous Board meeting, he did meet with all the coaches to go through the policy paragraph by paragraph. Dr. Tarolli thanked the coaches for all of their help in revising the proposed policy.

- President, Kenneth Harrington, presented Board member, Robert Fiester, with a plaque of appreciation for 9 years of dedicated service to the school board.

**KEN HARRINGTON-
ROB FIESTER PLAQUE**

- Vice-President, Christopher Austin, presented Board President, Kenneth Harrington, with a Plaque of appreciation for his 17 years of dedicated service to the school board. **CHRISTOPHER AUSTIN-
KEN HARRINGTON
PLAQUE**
- The Transportation Report for May 2005 was noted. **TRANSPORTATION:
TRANSPORTATION
REPORT**
- Motion made by Fiester, seconded by Cooper to approve the summer 2005 transportation routes as presented. **SUMMER TRANSP.
ROUTES**

Yes-7, No-0

- Upon the recommendation of the Committee on Special Education, a motion was made by Fiester, seconded by Strenkert, to approve the following placements: **EDUCATION & PERSONNEL:
SPECIAL EDUCATION
PLACEMENTS**
New Referral: #40539; #040549; #040554;
Annual Review: #01027;

Yes-7, No-0

- Motion made by Fiester, seconded by Strenkert, to accept the resignation of Mrs. Kathy Ives, from her position as 8th Grade Team Leader and 8th Grade Class Advisor effective June 30, 2005. **RESIGNATIONS:
KATHY IVES-
8TH GR. TEAM LEADER
& 8TH GR. ADVISOR**

Yes-7, No-0

- Motion made by Fiester, seconded by Strenkert, to accept the resignation of Ms. Lorene Sanderson as Odyssey of the Mind Coordinator for the Middle/High School effective June 30, 2005. **LORENE SANDERSON-
OM COORDINATOR
MS/HS**

Yes-7, No-0

- Motion made by Fiester, seconded by Strenkert, to accept the resignation of Ms. Tracie Universal as the High School Yearbook Advisor Effective June 30, 2005. **TRACIE UNIVERSAL-
H.S. YEARBOOK
ADVISOR**

Yes-7, No-0

- Motion made by Fiester, seconded by Strenkert, to accept the resignation of Mrs. Robyn Stewart as Junior Honor Society Co-Advisor effective June 30, 2005. **ROBYN STEWART-
JR HONOR SOCIETY
CO-ADVISOR**

Yes-7, No-0

- Motion made by Fiester, seconded by Strenkert, to accept the resignation of Mrs. Tracy Beardsley as Junior Honor Society Co-Advisor effective June 30, 2005. **TRACY BEARDSLEY-
JR HONOR SOCIETY
CO-ADVISOR**

Yes-7, No-0

- Motion made by Fiester, seconded by Strenkert, to accept the resignation of Mrs. Marion Giannetto from her position as Teaching Assistant effective August 31, 2005. **MARION GIANNETTO-
TEACHING ASSISTANT**

Yes-7, No-0

**BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, JUNE 15, 2005**

PAGE 4

- CAROL CROSSLEY-
BUS MONITOR** - Motion made by Fiester, seconded by Strenkert, to accept the resignation to retire of Mrs. Carol Crossley from her position as Bus Monitor effective August 31, 2005.
Yes-7, No-0
- APPOINTMENTS:
AMANDA BOEL-
MUSIC** - Upon the recommendation of the Superintendent, a motion was made by Boeltz, seconded by Fiester, to make the following probationary

appointment:
Name of Appointee: Amanda Boel
Tenure Area: Music
Date of Commencement
Of Probationary September 1, 2005
Service
Expiration Date of
Appointment: August 31, 2007**
Certification Status: Provisional
**Two-year probationary period due to Jarema
Credit for serving one full year as a per-diem
substitute in our district.
Yes-7, No-0

**EMILY JORDAN
SCHOOL PSYCHOLOGIST**

- Upon the recommendation of the Superintendent,
a motion was made by Fiester, seconded by
Cooper to make the following probationary
appointment:

Name of Appointee: Emily Jordan
Tenure Area: School Psychologist
Date of Commencement
Of Probationary September 1, 2005
Service
Expiration Date of
Appointment: August 31, 2008
Certification Status: Provisional

Yes-7, No-0

**MARION GIANNETTO-
ELEMENTARY TEACHER**

- Upon the recommendation of the Superintendent,
a motion was made by Cooper, seconded by
Fiester, to make the following probationary
appointment:

Name of Appointee: Marion Giannetto
Tenure Area: Elementary Education
Date of Commencement
Of Probationary
Service: September 1, 2005
Expiration Date of
Appointment: August 31, 2008
Certification Status: Provisional Pending

Yes-7, No-0

**BENJAMIN EGGLESTON
ELEMENTARY TEACHER**

- Upon the recommendation of the Superintendent,
a motion was made by Austin, seconded by Cox,
to make the following probationary appointment:

Name of Appointee: Benjamin Eggleston
Tenure Area: Elementary Education
Date of Commencement
Of Probationary September 1, 2005
Service
Expiration Date of
Appointment: August 31, 2007**

Certification Status: Provisional
**Two-year probation appointment due to having
previously been granted tenure.

Yes-7, No-0

**BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, JUNE 15, 2005**

PAGE 5

- Upon the recommendation of the Superintendent,
a motion was made by Cox, seconded by Fiester,
to appoint William Case, who is a permanently
certified retired social studies teacher, to a
WILLIAM CASE-
.5 FTE SOCIAL
STUDIES TEACHER
.5 FTE non-tenure track Social Studies teacher
position effective September 1, 2005 not to exceed
June 30, 2006 with a salary from all public
employment sources not to exceed the TRS salary cap.
Yes-7, No-0

- Upon the recommendation of the Superintendent, **LINDA GOLICKI-**

a motion was made by Strenkert, seconded by Boeltz, to appoint Linda Golicki, who is a permanently certified retired science teacher, to continue as the .5 FTE non-tenure track Science teacher position effective September 1, 2005 Not to exceed June 30, 2006 with a salary increase of 4.2% over her 2004-2005 school year salary, and not to exceed the TRS salary cap.

**.5 FTE SCIENCE
TEACHER**

Yes-7, No-0

- Upon the recommendation of the Superintendent, a motion was made by Cox, seconded by Fiester, to appoint the following coaches for the Fall 2005 season:

**APPOINT FALL
COACHES**

Football:	Varsity	Tim Paske
	V. Asst.	Jeff Paske
	V. Asst.	Kevin Clapper
	JV	Dave Gorton
	Modified	Tim Jenks
	Asst. Co-Coach	Zach Shearer
	Asst. Co-Coach	Mark Yeager
Boys Soccer:	Varsity	Jed Bobier
	JV	Justin Pisanello
	JV	Brent Kim
	Modified	Jim deHaan
	Modified(if over 21)	Vicki Tibbals
Fall Golf:	Varsity	Peter Flanagan
Girls Soccer:	Varsity	Randy Smith
	Varsity Asst.	Hal Kennedy
	JV	Jessica Schindler
	JV	Rebecca Philipppone
	Modified	Mary McBride
	Modified(if over 22)	Michelle Cline
Field Hockey:	Varsity	Sue Carlin
	Varsity Asst.	Heather Rapp
	JV	Rebecca Utter-Calice
	JV	Jessica Becker
	Modified	Angela Brown
Girls Swimming:		
	Varsity	Mike Platta
	Modified	Karman Harrington
Girls Tennis:		
	Varsity	Rich Karl

Yes-5, No-2 (Strenkert, Austin)

- Motion made by Fiester, seconded by Cooper, to appoint Mrs. Anita Bertoline and Mrs. Karen Norton as the Summer Program Teacher Aides effective July 11, 2005 and ending July 22, 2005.

**SUMMER PROGRAM
AIDES-ANITA
BERTOLINE &
KAREN NORTON**

Yes-7, No-0

**BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, JUNE 15, 2005**

PAGE 6

CHORAL ACCOMPANIST - Motion made by Fiester, seconded by Cooper, to appoint Mrs. Peg Ross as the Choral Accompanist, Intermediate School, for the 2004-2005 school year.

PEG ROSS

Yes-7, No-0

PER-DIEM SUBSTITUTE - Upon the recommendation of the Superintendent, a motion was made by Fiester, seconded by Boeltz to approve moving Sarah Tennant from the approved substitute teacher roster to serve as a per-diem substitute teacher to fill in for a leave of absence for a period to begin September 1, 2005 and not to exceed June 30, 2006.

SARAH TENNANT

Yes-7, No-0

**SUBSTITUTE ROSTER
ADDITIONS**

- Upon the recommendation of the Superintendent, a motion was made by Fiester, seconded by Boeltz to appoint the following Substitutes to the Substitute Rosters effective July 1, 2005:

- Mrs. Donna Possemato - Substitute Teacher (PE K-5; Art K-5; Music K-5; Classroom K-2)
- Mrs. Nancy Oliver - Substitute Teacher (Elementary)
- Mrs. Joan Paino - Substitute Teacher K-12
- Mrs. Kathleen Ives - Substitute Teacher K-12
- Mrs. Elizabeth Cline - Substitute Teacher & Teaching Assistant

Yes-7, No-0

**REVISED POLICY
#7530 - 2nd READING**

- Motion made by Cox, seconded by Boeltz, to accept the second reading of Revised Policy #7530 *Sports and the Athletic Program*, as read.

Yes-6, No-1 (Fiester)

**APPROVE JOB
DESCRIPTIONS**

- Motion made by Cox, seconded by Strenkert, To approve the following job descriptions as Presented:

- School Psychologist
- School Social Worker
- Technology Coordinator

Yes-7, No-0

**LEAVE OF ABSENCE-
JANIS MASON-
TEACHER**

- Motion made by Cooper, seconded by Fiester to approve the request of Mrs. Janis Mason for an unpaid leave of absence from her position as an elementary teacher for ten (10) days, June 2, 2005 through June 15, 2005.

Yes-7, No-0

**G.T.A. 2005-2007
AGREEMENT**

- In accordance with Section 204-a of the New York State Civil Service Law, a motion was made by Fiester, seconded by Cooper that funds are hereby provided to implement the agreement between the Greene Teachers' Association and the Chief Executive Officer of the Greene Central School District for the period of July 1, 2005 Through June 30, 2007 and authorize the Superintendent to sign the necessary Memorandums of Understanding to complete the agreement.

Yes-7, No-0

**BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, JUNE 15, 2005**

PAGE 7

- Upon the recommendation of the Non-Instructional Sick Bank Committee, a motion was made by Fiester, seconded by Cooper, to approve the withdrawal of ten (10) additional days from the Non-Instructional Sick Bank by Mrs. Elizabeth Wells, Typist. Said withdrawal to cover through June 24, 2005.

Yes-7, No-0

**NON-INSTRUCTIONAL
SICK BANK -
ELIZABETH WELLS-
TYPIST**

- Motion made by Fiester, seconded by Boeltz, to approve the first reading of Policy #3242 *Title I Parental Involvement*, as read.

Yes-7, No-0

**POLICY #3242 TITLE
I PARENTAL
INVOLVEMENT**

- Motion made by Austin, seconded by Cox to approve the recommendation that a support staff Employee be suspended without pay for a period

**EMPLOYEE MATTER-
SUSPENSION W/O PAY**

of nine (9) days in lieu of a Civil Service Law Section 75 Hearing, and upon the agreement of the employee. Suspension would begin June 13, 2005 and end June 23, 2005. Yes-6, No-0, Abstention-1(Harrington)

- Motion made by Fiester, seconded by Cooper, to establish July 6, 2005 at 6:30 p.m. for the Greene Central School District's Reorganizational meeting. **ESTABLISH DATE & TIME FOR REORG. MTG.**

Yes-7, No-0

**BUSINESS and FINANCE
TREASURER'S REPORTS**

- Motion made by Fiester, seconded by Cox, to accept the Treasurer's Reports for May 2005.

Yes-7, No-0

- Motion made by Fiester, seconded by Cox, to accept the Revenue & Budget Status Reports for May 2005 for the General Fund, Special Aid Fund and School Lunch Fund. **BUDGET STATUS REPORTS**

Yes-7, No-0

- Motion made by Fiester, seconded by Cox, to approve the recommended budget transfers for the month ending May 31, 2005. **BUDGET TRANSFERS**

Yes-7, No-0

- Motion made by Fiester, seconded by Cox, to approve the Non-Unit Employee salary increases (4.2%) for the 2005-2006 school year as presented. **NON-UNIT EMPLOYEE SALARIES**

Yes-7, No-0

- Motion made by Fiester, seconded by Cox, to approve the first reading of revised Policy #6340 *Non-Unit Employee Working Conditions* as presented. **NON-UNIT EMPLOYEE WORKING CONDITIONS POLICY #6340**

Yes-7, No-0

- Motion made by Fiester, seconded by Cox, to approve the Teacher and Teaching Assistant Substitute Rates for the 2005-2006 and 2006-2007 school years as follows: **TEACHER & LTA SUBSTITUTE RATES**

	2005-2006	2006-2007
Teacher		
Cert. & Non-cert.	\$65/day	\$65/day
NYS Retired	\$75/day	\$75/day

**BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, JUNE 15, 2005**

- GCS Retired \$100/day \$100/day
 - GCS Retired LTA
 - W/4 yr. Degree \$100/day \$100/day
 - Teaching Assistant GCS Retired Teacher
 - Or LTA \$65/day \$65/day
- Yes-7, No-0

SOLID WASTE REMOVAL BID-BERT ADAMS - Motion made by Fiester, seconded by Cox, to award the Solid Waste Removal bid, including recyclable materials, for the 2005-2006 school year to Bert Adams at a cost of \$25,740. Yes-7, No-0

SUPLUS ITEMS - Motion made by Fiester, seconded by Cox, to declare the items on the attached list "Exhibit A" as surplus and to approve disposition of the same. Yes-7, No-0

BOCES RESOLUTIONS - Motion made by Fiester, seconded by Cox, to

adopt the DCMO BOCES Cooperative Purchasing Cafeteria Supplies & Food and Generic Resolutions for 2005-2006 and to authorize the Clerk of the Board of Education to certify your adoption of the same. Said resolutions are attached hereto as "Exhibit B".
Yes-7, No-0

BUILDING CONDITION SURVEY

- Motion made by Fiester, seconded by Cox to table awarding the proposal for the Building Condition Survey until the July 6, 2005 meeting.
Yes-7, No-0

REPORTS:

SOCIAL STUDIES CURRICULUM

- Mr. William Case, Social Studies Department Chair, presented the Social Studies K-12 Curriculum. Mr. Case stated that it has taken the Social Studies department 4 years to develop the curriculum and gather all the needed data. The curriculum is divided into a category spread sheet. The categories are:

Content/Key Objectives;
NYS Social Studies Standard/Key Concepts;
Possible Classroom Activities;
Method of Assessment; and
Suggested Resources.

Mr. Case reviewed a couple different grade level pages of the spreadsheet to give the Board an idea of how the content area is covered.

- Mr. Case stated that the curriculum is constantly changing and that the curriculum document will change also. The goal of the development of the curriculum document was to give new teachers an idea of what needed to be covered and what resources are available district-wide.

APPROVE SOCIAL STUDIES CURRICULUM

- Motion made by Cox, seconded by Strenkert to approve the Social Studies Curriculum document as presented.
Yes-7, No-0

**BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, JUNE 15, 2005**

PAGE 9

- Ms. Nenette Greeno as part of her administrative internship, helped compile and prepare error coding results of the 2004 Social Studies assessments. The error coding was performed on the 5th and 8th grade Social Studies State tests, Global History regents and the United States History and Government regents from 2004.

ERROR CODING

Ms. Greeno explained that the error coding helped identify key areas/concepts that needed to be further emphasized to improve student success. From the error coding results, teachers developed recommendations to improve the outcomes.

Some key tasks that were error coded throughout all exams were: failure to organize/present information in logical order; failed to relate documents/correct information back to question; failed to include details to support task, etc.

The results were then reported in a percentage based on what level the students scored at.

Ms. Greeno stated that error coding will be very helpful in identifying key areas that need more emphasis or adjustment within the curriculum. Error coding will be a useful tool to help improve student success rates.

- Ms. Heather Kriesel presented the Music K-12 **MUSIC CURRICULUM** curriculum to the Board. The document sets forth the NYS Arts standards and where in the curriculum the specific standards are addressed. The document also sets forth methods of assessment.

- Motion made by Austin, seconded by Boeltz, to approve the K-12 Music Curriculum as presented.
Yes-7, No-0

- The Board reviewed a report compiled by the Superintendent setting forth the extra duties being performed by each of the Administrators. **ADMINISTRATORS' EXTRA DUTY RPT.**

- Motion made by Austin, seconded by Cox, to accept the Administrators' Extra Duty Report as submitted.
Yes-7, No-0

- Mrs. Judy Gorton explained the proposed exploratory 6th grade French class that would be offered for the 2005-2006 school year. The course would be offered to 6th graders who have an extra study hall each day, it would be a half-year course opposite physical education class and grades would be assigned. Mrs. Gorton explained that it is not possible to offer foreign language in 7th grade due to the technology component that each 7th grader must take. **6TH GRADE FRENCH**

- Motion made by Cox, seconded by Cooper to accept the report from the Superintendent regarding two teachers who have indicated that they will be accepting open positions based on their callback rights granted by State Law, after their positions were eliminated by the district. They are: Jed Bobier, Physical Education, and Gary Kubitz, Music. **TEACHERS RETURNING FROM PREFERRED CALLBACK LIST**

Yes-7, No-0

BOARD OF EDUCATION REGULAR MEETING

PAGE 10

WEDNESDAY, JUNE 15, 2005

ENROLLMENT REPORT - The Enrollment Report ending May 27, 2005 was noted.

PUBLIC COMMENT FROM THE FLOOR:

KARMAN HARRINGTON- SENIOR TRIP - Mrs. Karman Harrington thanked the Board, Mr. Gordie Daniels, and all others involved with the senior trip. Mrs. Harrington stated that the students enjoyed the trip and had nothing but positive things to say about it.

VINCENT COLETTA- NANCY BARROWS' MEMORIAL - Mr. Vincent Coletta thanked those responsible for organizing Nancy Barrows' memorial program. It was well done and very touching.

VINCENT COLETTA- ATHLETIC POLICY - Mr. Vincent Coletta also as a parent of an accelerated athlete, stated that he was pleased with the athletic policy changes and feels the district is heading in the right direction with the policy.

VINCENT COLETTA- THANK YOU - Mr. Vincent Coletta, as President of the Greene Administrators' Association, and on behalf of the Administrators, thanked Rob Fiester, Ken Harrington and Dr. Tarolli for their many years of service to the district.

MEMORIAL GARDEN - Motion made by Austin, seconded by Cox, to

approve Mrs. Sue Silvernail's request to create a memorial garden for "B" at the entrance of GCS Building #2, Door #16.

Yes-7, No-0

**MARK STANTON-
ATHLETIC POLICY**

- Mr. Mark Stanton, a parent, addressed the Board regarding the athletic policy. He stated that when he moved here 5 years ago part of the reason was that there were no restrictions - no limits - on what students at Greene Central were allowed to achieve. Mr. Stanton stated that he felt when it came to policies, that the board and community need to be involved to an extent, but that the coaches know the athletes the best.

ADJOURNMENT:

- Motion made by Austin, seconded by Cox to adjourn the meeting at 9:40 p.m.

Yes-7, No-0

Respectfully submitted

Donna Marie Utter
District Clerk